

St. Marys Minor Hockey Association

www.smmha.ca



Communication and Disciplinary Actions – Updated August 2018

St. Marys Minor Hockey Association (SMMHA) is committed to providing a positive learning environment where all individuals are treated with respect. Being a member of this association should be a positive, rewarding, and beneficial experience for all - players, coaches, parents, officials, and volunteers.

To ensure that all members of our association are treated fairly and with respect, we encourage everyone to communicate in a positive manner and to follow certain guidelines when discussing issues about practices and games. SMMHA fully endorses the Code of Conduct outlined in our Policies and Procedures (available on our website www.smmha.ca) and encourages all members to follow proper procedures when dealing with sensitive issues.

We understand that hockey can be an emotional sport for many and we want to ensure that our players and members interact in a fair and safe environment. Unfortunately, there have been some incidents when members have acted in a negative and less than professional manner. As a result, SMMHA adopted the following:

24-Hour Rule

Unless there is an immediate safety issue, parents/guardians of players must wait 24 hours prior to contacting the parent rep following the game or practice of incident related to their child. The 24-hour period is a time to logically assess the situation and afford a "cooling off" time for all parties so things can be discussed in a calm, unemotional manner and not "in the heat of the moment". Failure to abide by this guideline will result in the following penalties (on a per season basis):

1st offense - Verbal and written warning to the individual(s) in question

2nd offense - Removal from all SMMHA activities for two weeks. That means that the individual(s) in question cannot be at practices, games, or any other events.

Further offenses will be reviewed and assessed by the Disciplinary Committee and dealt with at the discretion of SMMHA.

As stated previously, SMMHA endorses a positive and respectful environment for all members of our association. All parents/guardians, coaches, players, and volunteers are expected to behave and communicate in a positive, professional manner for the betterment of all members. Actions, statements and decisions made should be in the best interest of the SMMHA, its teams and players.